Minutes LAMU-meeting 2024 02 05 in 1115-343B

Present: Anne Lillevang Tina Drejer Jakob Le Fèvre Harslund Birgitte Mønster Christensen Thomas G. Jensen **Absent:** Steen Nedergaard Tina Fuglsang Daugaard

Minute taker: Ulla Vosegaard Als

Dagsorden

1. Godkendelse af dagsorden / Approval of agenda

The agenda was approved.

2. Evaluering af AMO-møde december 2023 / Evaluation of AMO meeting December 2023

The annual meeting for the entire health and safety group (AMO) within the department is expected to include an educational presentation. However, neither this meeting nor last year's meeting included one. Instead, the group had the opportunity to propose agenda items, and last year Conor Leerhøy participated and answered questions. Birgitte brought up the question whether AMO meetings should continue in this revised format, or a presentation should be reintegrated. LAMU agreed that ideally, a combination of both would be optimal. Thomas proposed inviting a representative from another department's AMO to deliver an inspirational presentation on their work.

3. Erfaringer/feedback vedr. nuværende ordning vedr. psykologisk rådgivning. / Experiences/feedback regarding the current psychological counselling scheme

The current psychological counseling scheme is soon out for bid, and HR is enquiring if LAMU has had any feedback from users of the counseling scheme. LAMU did not have any. HR had only received the feedback that an international employee was turned down for counseling in English. It is crucial that the next, new counseling scheme provides service in English, so no one is turned away.

4. APV-opfølgning / WPA follow-up

On 28 February Workshop for group leaders. HE HR, Jacob Giehm Mikkelsen, Lasse Sommer Kristensen and Kim Henningsen will do presentations on recruitment, motivation, and career development.

On 10 April Kasper Hjelsbæk from Living Institute will deliver a presentation in a cross-cultural workshop.

Regarding Kiros and chemical risk assessments Birgitte will make a draft describing the issue and with a link to the website on information on it. The draft will be distributed in AMO.

5. Behandling af ansøgninger til well-being arrangementer / Processing of applications for well-being events. (bilag 1-8)

LAMU received 8 applications for funding of events totaling more than 100.000 kr. The management group will attend to it and decide the amount that is to be divided among the applicants.

LAMU agreed that the criteria for receiving a grant should be tightened for the next round, eg., that dinner cannot be included, a maximum amount per participant etc.

(After the LAMU meeting, it was decided by the management to grant 37,400 kr., which roughly meant that 2 applicants were turned down, and another 2 were asked to reduce their application to a third of the amount.)

6. Fastsættelse af næste frist for ansøgning til well-being arrangementer/LAMU møde fx 3/6-24 og 13/6-24 kl. 9-11. / Setting of date for deadline for next application to well-being events/LAMU-meeting eg. 3/6-24 and 13/6-24

The dates were accepted.

7. Orientering om 8 arbejdsulykker siden sidste LAMU-møde / Information about 8 occupational accidents since the last LAMU-meeting

Birgitte informed about the 8 accidents, which included mouse and rat bites, cuts, defective fume hood, fall outside and chemical burn. Regarding the chemical burn, it is recommended to use a transportation can when transporting chemicals in eg., bottles, as they can leak.

8. Evakueringsøvelse – Fastsættelse af tidspunkt / Evacuation drill – setting of date

The evacuation is to take place during teaching hours and will thus take place in September. This year it will take place an hour later. In the teaching wing in the anatomy building, it will be at 10.13 and in the Bartholin Building, it will be at 11.13. Anders Moestrup will be invited to participate as previous years.

9. Eventuelt / AOB

Jakob informed that the animal facility will have a new alarm system which will involve red flash, and all work mobile phones belonging to the animal facilities will also receive an alarm.

The first aid courses (Danish and English) taking place 22/2 are fully booked. The frequency of first aid courses is to be an item on the agenda of the next LAMU meeting.

AU work environment theme day takes place 22 April. The participation fee is 250 kr. The department will pay for the participationAMO is permitted to attend.