

## LAMU meeting 2025 06 16 in 1116-248A

### Present:

Anne Lillevang  
Tina Drejer  
Tina Fuglsang Daugaard  
Birgitte Mønster Christensen  
Thomas G. Jensen  
Jakob Le Fèvre Harslund

### Absent:

Steen Nedergaard

### Minute taker:

Ulla Vosegaard Als

## Dagsorden

1. Godkendelse af dagsorden / Approval of agenda

Agenda approved.

2. Evakuering af Bartholin / Evacuation of Bartholin

It was observed that not many of the safety vests were taken into use and only a few people evacuated as required at the evacuation of the Bartholin building that took place a while back. A mail will be sent to all in the Bartholin building outlining procedures in case of an alarm, including instructing them to refer to the persons in safety vests for guidance in an emergency.

The designated assembly point, according to the existing materials by the vests, is the parking lot.

Birgitte will contact Anders Moestrup to assess whether this location is appropriate in case of fire or if the place by the bicycle racks would be a better alternative.

3. Udrulning af hjemmeside om stinkskabe / Launch of AU website on fume hoods:  
<https://medarbejdere.au.dk/administration/hr/arbejdsmiljoe/fysiskarbejdsmiljoe/ke-mi-og-biologi/stinkskabe>

On FAMU's request, the Building Services and the user section of the website on fume cupboards has been updated with a new text and a video.

A link to the website covering topics such as self-inspection, technical control, out-of-service status (Dalux), and carcinogenic substances, will be included in the newsletter. The website is designed to be clear and easy to navigate.

A five-minute video has been added, and in general users are reminded to clean up after themselves. A link to the shared safety regulations is also provided.

A checklist page is being adjusted as the initial version was too extensive. Self-inspection must be implemented across departments by the end of 2025.

This initiative will also be introduced in the Nat/Tech departments.

Information on the website should be included in the mandatory lab course.

#### 4. Fælles kemisk vejerum i Skou update / Common chemical weighing room in Skou update

We are still waiting for the management to reach a decision on what new rules to implement. Thomas Corydon has been reminded. Having new rules in place for the chemical rooms in the Skou building before many new groups move in is important.

We have not heard anything about procedures on common weighing rooms.

- Guidelines for working in the common weighing rooms must be addressed by the management.
- How can we make users aware of the responsibility, especially when new groups are moving into Skou?

It was decided that it is up to AMO how the procedures are to be in the chemical weighing rooms. Birgitte will contact Hande to get the proposed guidelines for AMO to comment on within a deadline (deadline not yet decided). LAMU will be part in the final decision if necessary.

#### 5. Update på flytning til Skou / Update on move to Skou

Now everyone in West has moved to Skou and the first floor of building 1234 has also moved to Skou. AU-Tryk is moving into the first floor of 1234. Reconstruction is still going on in Skou, but it is expected that the remaining floors in the anatomy building will move in August.

The question was raised what the users of the wash up facilities will do the remaining 2 months before they move.

#### 6. Update på klassifikation af klasse 3 lab i Bartholin / Update on Class 3 classification of lab in Bartholin

Birgitte informed LAMU that Kim Henningsen has applied for classification of the Class 3 lab. A meeting has been held with The Danish Working Environment Authority (Arbejdstilsynet) and The Danish Environmental Protection Agency (Miljøstyrelsen) which went well, and the process is now underway, among other things a collection tank for shower water needs to be installed before the lab can be classified / taken into use.

Jakob needs to be involved if animals are to be included in projects in the class 3 lab. Birgitte will inform Kim.

#### 7. APV 2025 – dialogmøde / WPA 2025 – dialogue meeting

The dialogue meeting is scheduled to take place on August 25 at 13-15 in Lille Anatomisk. The format will follow the same concept as last time, including broad questions, possibly more specific and concrete ones, and group discussions. The topics will focus on communication, offensive behavior, sexism, and ethnicity.

Thomas G. informed that the recent WPA shows that 17% of participants have witnessed offensive behavior, while 15% have personally experienced it. Additionally, 8% reported incidents of sexism, and 7% noted issues related to ethnicity, language, and similar concerns. The response rate was much higher at this WPA compared to the last WPA in 2022 thus there is a recognition that the composition of the group may have changed, with an increase in international and temporary staff - at least compared to other departments.

Issues to be addressed at the dialogue meeting could be issues such as how to address the importance of establishing clear ground rules—what is acceptable behavior and what is not; A sense of community could be emphasized, highlighting the value of bringing positive

experiences to the forefront as well as discussing when it is appropriate to speak up. The WPA indicates that simply talking to someone about an issue can make a meaningful difference.

Finally, it is important to reflect on what we want to achieve with the dialogue meeting, and this should be carefully considered in advance.

#### 8. Orientering om arbejdsulykker siden sidste LAMU-møde / Information about occupational accidents since the last LAMU meeting

Birgitte informed LAMU about the six occupational accidents since our last LAMU meeting:

- 3 people were bitten by mice.
- 1 person cut his/her hand by accident on the shoe shelf by the animal facilities.
- 1 person cut his/her hand on broken glass which had blood on it while emptying the trash can after lab exercises.
- 1 person got exposed to PFA/Formalin due to a spill in the lab.

We must learn from our near-misses and workplace accidents – including to stay focused on what you are doing - especially when working with animals. Both users and animal facility staff have been bitten.

#### 9. Orientering fra FAMU og FAMU/FSU-møde / Information from FAMU and the FAMU/FSU meeting

At the FAMU meeting on May 22, the physical WPA was on the agenda. At faculty level the follow up action points will be Movement during the day / Ergonomics: Walking routes for taking breaks/holding meetings and Disruptive noise in open plan offices. Bringing in companies with experience in open offices was suggested. The SDD concept is to be reassessed in the future.

#### 10. Orientering om dato for evakueringsøvelse / Information on date for evacuation drill

The evacuation drill is planned to take place on one of the following days: 22-24 September. The following buildings are to be evacuated: Bartholin, Skou and Einarsson (teaching wing). It is being assessed whether the Bartholin teaching and research wings will be evacuated simultaneously or at different times.

#### 11. Eventuelt / AOB

In the Bartholin building lab coats are worn in the hallway and in the elevator. This is a serious problem as lab coats are not to be worn in areas that are not classified as all labs are. The lab coat must be taken off when leaving a lab and put on when entering e.g. a scale room or another lab.

Different solutions were discussed as e.g. a special lab coat for wearing when carrying stuff to another place. However, no solution was found.

In Skou, they do not have the problem as it is easier to move about within the classified areas.

At some point some labs in Skou could be downgraded.

Steen Nedergaard is resigning as working environment leader, and LAMU was thus asked to suggest names for his successor. His successor will probably work in Skou.

Working environment representatives from Skou will help do lab rounds in Bartholin.

The next election is in 2027.