

## LAMU-meeting 2023 06 12 in 1116-348A

**Present:**

Anne Lillevang  
Tina Drejer  
Tina Fuglsang Daugaard  
Jakob Le Fèvre Harslund  
Birgitte Mønster Christensen  
Thomas G. Jensen  
Michael Thyrrri Ammitzbøll (item 2)

**Absent:**

Steen Nedergaard

**Minute taker:**

Ulla Vosegaard Als

### Dagsorden

1. Godkendelse af dagsorden / Approval of agenda
2. Procedurer omkring LAF bænke og test af stinkskebe, herunder LAF-bænke til Bartholin v/ Michael Thyrrri Ammitzbøll, Bygningsdriften. / Procedures reg. LAF benches and fume hoods, incl. LAF benches in Bartholin by Michael Thyrrri Ammitzbøll, Building Services
3. Notat om krænkende adfærd (bilag 1) / Note on abusive behaviour
4. Førstehjælpskasse – hvem er ansvarlig i fælleslabs / First aid kit – who is responsible in common labs
5. Arbejdsgruppe animalske biprodukter / Work group on animal byproducts
6. Arbejdsulykker med dyr / Occupational accident involving animals incl. Orientering om 10 arbejdsulykker siden sidste LAMU-møde / Information about 10 occupational accidents since the last LAMU-meeting
7. Overdreven brug af parfume/aftershave i fælleskontorer / Excessive use of perfume/aftershave in common offices
8. Opgavekontrakt med Region Midt vedr. arbejdsmiljø / Contract with Region Midt reg. work environment
9. APV-opfølgning / WPA follow-up
10. Behandling af ansøgninger til well-being arrangementer / Processing of applications for well-being events. (bilag 2)
11. Fastsættelse af næste frist for ansøgning til well-being arrangementer fx. 15/1-24 / Setting of date for deadline for next application to well-being events eg. 15/1-24
12. Evakueringsøvelse – Fastsættelse af tidspunkt / Evacuation drill – setting of date

### 13. Ergoterapeut ordning / occupational therapist scheme

### 14. Eventuelt / AOB

Ad 1) Agenda approved.

Ad 2) In brief, Michael Thyrrri Ammitzbøll from Building Services informed LAMU, about the encounters that building services have with users of labs, who have many questions about work in LAF benches/fume hoods incl. questions about substances. His suggestion is that a written instruction is made which is to be kept in the lab as well as on our webpage. LAMU will start the writing of the instruction, to which information then can be added.

When buying new LAF benches it should also be carefully considered that the equipment meets the required safety standards. Always when working with any substance, a risk assessment must be carried out, and this assessment should also include if work must be carried out in a LAF bench, or a fume hood.

Michael will also contact MBG to get information about the LAF benches and procedures they have in connection with purchase and safety test of them. And get information about how they instruct employees.

Building services check fume hoods once every year. The health and safety group is to make a check 4 times a year. This is not demanded by law. New guidelines will come soon, and it will probably be enough to check each day that the lamps etc. work.

Ad 3) The note on abusive behavior is to be discussed both in LSU and LAMU. The note has focus on abusive behavior and the tone of the workplace. According to the survey there is a great difference in the experience between those who have a network and those who do not. Those who have a network feel they are being heard and listened to, those who do not have a network do not have that feeling. It is important to LAMU that the person who has come forward with a complaint sees that action is taken, and that the group afterwards, in general terms, is informed of the steps taken. Leaders are continuously to be informed of which kind of behavior is ok, and which is not.

Ad 4) There are first aid kits in the scale rooms and kitchens in Skou. On the lab round each year, the health and safety group will include the first aid kits and check their status. If something is missing or past the expiry date in a way that it cannot be used, the group will order new items and restock.

Ad 5) Birgitte is a member of an AU work group on animal by products. As there are new rules regarding BSA, the group intends to apply for exemption from following these new rules. Birgitte would like to also have a lab technician join the group and represent the department

together with Birgitte. Birgitte has asked LAMU for suggestions of who they think could participate.

Ad 6) Since the last LAMU meeting in February, 11 accidents have taken place. In February/March, due to cold weather, two employees slipped outside Skou. Two persons in the anatomy complex took ill while working in a room where the fume hood was not turned on. Two persons had accidents with syringes and the remaining five were bitten by animals in the animal facilities.

All accidents are registered, but not reported as the injured persons could resume work the next day, and no sick leave was involved.

Regarding the animal bites, Jakob informed that it is especially new users who get bit. New users of the animal facilities are encouraged to ask the staff for help. Jakob furthermore informed that they have recently started using scruff guards, which is a great help to new users to hold the mouse tight. The scruff guards are quite expensive, and the facility is looking into making their own or finding a less expensive alternative.

Ad 7) Jeannette Madsen is to write a general brief about the use of perfume/aftershave in the workplace, as some are sensitive to fragrances. Even when working with animals it can be problematic, as the animal can change behavior if exposed to perfume odors.

Ad 8) Health and Region Midt have a cooperation agreement regarding work environment, and as the department has employees working in buildings belonging to Region Midt, if issues arise, we can refer to that cooperation agreement.

Ad 9) Birgitte informed that she has applied for means from Velliv regarding a presentation on communication. HR and the APV follow up group is working on a presentation for new and old group leaders about new issues and obligations which the group leaders must be aware of. Regarding career and guidance, the department is working on getting a person whom employees can go to to get career counseling.

Ad 10) We had two applications, and they were both accepted. One of them have applied 3 times and have received funding every time. Since the application is a collaboration between researchers at Biomedicine and Clinical Medicine, they will be asked to apply for the grant at Clinical Medicine next time.

Ad 11) The deadline for application for well-being events across groups, buildings etc. is set to be January 15, 2023.

Ad 12) The evacuation drill is to take place in September. This time the teaching wing in Bartholin is also to be included in the drill, so the drill will take place in these buildings 1163/1182, Einarsson, Skou and Bartholin. Anders Kragh Moestrup is to be invited to participate.

- Ad 13) At the latest visit, eight employees signed up for a session with the occupational therapist. On a full day, the therapist can manage 17 persons, and it was therefore decided to change the frequency of the visits from twice to once a year. The next time will be in June 2024.
- Ad 14) How is AMU going to be involved in reconstructions. This will probably be on the agenda on the next LAMU meeting. Shall we keep the same organization as we have now? Skou has 8 units (2x4 floors) and Bartholin will have 5 units (5 floors). The next elections are at the beginning of 2024.